

## **Part Time HR Manager**

### **20 hours per week, working pattern negotiable**

We have an amazing opportunity to join our First Milk HR Team as our Part Time HR Manager for our Lake District Creamery. First Milk is a great place to work – that's what our colleagues consistently tell us. Whilst we work hard, we're also a friendly bunch who work as one team sharing challenges and celebrating success together.

We are an ambitious business which continues to grow and develop with a big people agenda to enable everyone to thrive. As a co-operative, doing the right thing is at our core and this is a key role which will partner with the site leadership team to ensure the effective delivery of a comprehensive HR service - including the provision of up-to-date advice, guidance and support, taking into account HR best practice and legislation.

Some of the highlights of the role include:

- Supporting the development of a positive culture and working environment based on strength of purpose and organisational values
- Developing our people to ensure they have the knowledge, skills, experience and capabilities to enable everyone to thrive
- Building trust through strong two-way communication
- Supporting colleagues to ensure we recruit the right people, with the right skills, values, behaviours and capabilities to deliver our ambitious goals.

We are looking for someone who is:

- Approachable, inspiring, enabling and open - with a strong desire to strive to be better every day
- Experienced in building successful relationships and delivering in an HR Manager role in a fast paced manufacturing environment
- Fully knowledgeable on HR principles and best practice in the areas of Employee Relations, Performance Management, Organisational Development, Recruitment and Learning & Development
- CIPD Level 5 Qualified (or are working towards)

In return, as well as being part of a great team, we offer a competitive package which includes salary, bonus, holiday, pension, life insurance and private medical insurance.

So if you're looking for a new challenge send us your CV and covering letter to [recruitment@firstmilk.co.uk](mailto:recruitment@firstmilk.co.uk)