



Regenerative Farming Specialist

First Milk is a wholly British farmer-owned dairy co-operative with a vision to create value for members by delivering long-term prosperity in the form of success, profitability, security and wellbeing.

Owned by the family farms that supply us with milk and invest capital in the business, we produce award-winning cheddar, regional cheeses and dairy ingredients, as well as marketing fresh raw milk to many other UK dairy processors.

We work together as one team, with a relentless focus on efficiency and quality, to deliver competitive total returns to our farmer members. We put customers at the heart of our business, creating value through strong, long-term partnerships.

We're currently looking for a Regenerative Farming Specialist to join our Membership Team on a full-time basis.

The Benefits

- Competitive salary
- 26 days' holiday plus Bank Holidays
- Pension

The Role

We are currently recruiting for the role of Regenerative Farming Specialist who will work across our Membership team to ensure we have the in-house capability to deliver 'on the ground' regenerative projects. This technical specialist role will offer guidance to assist members to successfully deliver their regenerative farming plans to reduce greenhouse gas emissions, sequester soil carbon, improve animal welfare, enhance biodiversity and promote the social capital.

Responsibilities of the role include:

- Promote First Milk's sustainability initiatives amongst farmer members
- Assist members to develop individual regenerative farming strategies
- Provide technical assistance/guidance for members on regenerative farming matters and support them in selecting appropriate regenerative actions.
- Conduct farm visits and member meetings as required to ensure successful project delivery.
- Support First Milk Area Managers to deliver regenerative focused events
- Farm data analysis and reporting – use of online databases to analyse farm data, draw conclusions, spot trends both internally and externally, whilst upholding data protection obligations and commercial sensitivities.
- Helping to promote First Milk, its members, and partners by seeking out good case studies and providing exemplars where excellence is achieved
- Build upon and keep up to date with dairy related sustainability and regenerative farming developments and research findings
- Co-ordinate with delivery partners such as Farm Carbon Toolkit

Skills and experience:

- Qualification in relevant field plus minimum three years of relevant work experience
- Genuine interest in sustainability and regenerative agriculture



- Strong analytical and problem-solving skills with a proactive approach to finding solutions
- Self-motivated and capable of working on own initiative, managing time and diary effectively
- Excellent interpersonal skills, confidently communicating with all stakeholders both over the telephone and face to face
- Fully computer literate, with particular emphasis on Excel, Word, Outlook & Teams
- Ability to work remotely as part of a team
- Full UK driving licence

So, if you're seeking your next challenge, please apply via email to:

recruitment@firstmilk.co.uk