



Shift Manager
Based at the Haverfordwest Creamery

We are now seeking to appoint a Shift Manager based at our Haverfordwest Creamery site.

As the Shift Manager you will be responsible for the effective management of the site whilst contributing to embedding a continuous improvement culture. You will be a champion for change with proven experience of influencing others to set high standards of quality and performance every time. With prior experience of leading and managing teams, you will strive to exceed expectations and deliver a superior product on time, in full and within budget. In this role you will apply a commercial approach to everything you and your team do, with a focus on consistently satisfying our internal and external customer.

Principle accountabilities:

- Full responsibility for ensuring each shift is fully resourced with the required skill set, knowledge, experience and behaviours
- Effectively lead teams setting pace, performance and quality standards as the norm
- Accountable for proactive workforce planning to ensure adequate numbers to meet required production outputs
- Confidently communicate with production and wider management team ensuring all stakeholders are fully aware of expectations regarding performance and improvements required
- Full responsibility for delivering the production to the defined specification on time, in full
- Effective budget control specifically costs relating to yield, labour, packaging ingredients and waste
- Create and embed a positive culture with regard to all safety, health & environmental matters.
- Effectively manage any process failures that may occur, conducting robust investigations when necessary, reporting on corrective measures taken and following them up to ensure that they are sustained.

Key knowledge, skills and expertise:

- First class leadership skills – demonstrates ability to bring teams on the journey
- Sound food manufacturing experience, in production, technical or engineering management roles
- Sound root cause analysis experience and knowledge
- Analytical and numerical - ability to interrogate and interpret relevant data
- Strong commercial and financial awareness
- Effective communication and influencing at all levels across the business
- Robust planning and organisational skills
- People development and upskilling experience
- IOSH & HACCP qualifications and experience
- Results driven
- Change champion – continuous improvement

If you believe you have what it takes to make a significant contribution to the on-going and future success of the company, please send us your CV via email to:

recruitment@firstmilk.co.uk

The closing date for applications is Friday 20th March 2020