



MODERN SLAVERY STATEMENT FOR YEAR ENDED 31 MARCH 2017

1. INTRODUCTION

- Modern slavery is an abuse of human rights and a crime.
- First Milk takes a zero tolerance approach to modern slavery and is committed to taking all reasonable steps to ensure that:
 - no employee nor anyone else working in our supply chain is being exploited;
 - all relevant laws and international standards are adhered to.
- This statement sets out the steps that First Milk took in the year ended 31 March 2017 to ensure that there is no modern slavery in its supply chain.
- First Milk's supply chain is predominantly based in the United Kingdom and our approach to modern slavery reflects this. At the same time, we will remain vigilant to the risks of modern slavery occurring in the parts of our supply chain that are outside the United Kingdom.

2. ACTIVITIES IN YEAR ENDED 31 MARCH 2017

First Milk undertook the following activities relating to modern slavery in the year ended 31 March 2017:

- We have an existing ethical policy statement in place that has been communicated to all staff, contractors and other bodies and individuals that are part of our supply chain;
- New employees are made aware of all First Milk policies and where they can access them.

3. ACTIVITIES SINCE 31 MARCH 2017 AND FUTURE PLANS

- We have continued to undertake investigations with the aim of ensuring that other organisations in our supply chain are also taking reasonable steps to ensure that they are not directly or indirectly involved in modern slavery. This has been undertaken through the extension of our standard supply chain audits and includes:
 - Requesting supplier policies, and
 - Requesting the completion of questionnaires

This is an ongoing process.

- We will include additional checks on employment practices in the periodic audits that are carried out in relation to our farmer members.
- We will act to address any occurrences of modern slavery that we become aware of through these audits.
- We will continue to publicise our ethical policies and provide training to our staff to ensure that they are adhered to.